



## Security

- Ensure maximum security for people, facilities and environment, detecting the risk situations and the origin of them, by applying appropriate techniques and applying the necessary and possible corrective and preventive actions.
- Comply with the requirements of current legislation on the prevention of occupational hazards.
- Train, inform and sensitize the human team in the aspects related to Safety and Health in their workplace, orienting this training towards continuous improvement.
- Encourage the participation of our team in the issues related to Occupational Safety and Health.
- Use production processes, which under normal conditions do not behave, or behave to a minimum degree, risk to the safety and health of people.
- Transmit the principles of Occupational Safety and Health to external collaborators who perform work at Medichem.
- Continuously improve job conditions.
- To seek the human and material means necessary for the fulfillment of these principles.



## Quality

- Continuously improve the quality of our products and processes and the effectiveness of the Quality Management System in a way that allows the development and advancement of the company, ensuring data integrity and promoting digitization in all areas.
- Comply with the laws, rules and regulations applicable to our organization, as well as the requirements requested by the customer.
- Motivate and train the human team to properly carry out the activities and promote their professional development.
- Promote Quality Culture by involving the entire human team to ensure compliance with established indicators.
- Ensure the full satisfaction of the customer's needs.
- Make Quality and Customer Orientation a differentiating aspect of our competition.
- Continuously improve quality management to ensure the performance improvement of our activities.



March 2021  
Elisabeth Stampa  
CEO



## Environment

- Protect the Environment, minimize the impact of our activity on it and prevent pollution.
- Comply with applicable laws, rules, regulations and other environmental requirements.
- To train, raise awareness and engage our human team in the implementation of this commitment, motivating it in the achievement of these Objectives.
- Reduce, whenever technologically and economically feasible, the consumption of water, energy, solvents, effluents and discharges generated in processes and emissions without compromising product quality.
- Reduce, reuse or recycle waste through the recovery of solvents or raw materials, use of waste as a by-product and management of packaging, among other actions, provided that it is technologically and economically viable, without compromising the quality of the product.
- Periodically set measurable environmental targets, develop plans with the environmental goals needed to achieve them, and apply control and monitoring methods.
- Advise our customers on the correct handling from an environmental point of view throughout the life cycle of the sub-administered product.
- Inform suppliers and subcontractors of our environmental practices, so that they are applied in the work they do in our facilities.
- Continuously improve environmental management to ensure improved environmental performance.
- Promote and raise awareness among all the company's staff of individual and/or collective practices for improving the environment, such as sustainable and responsible purchasing and consumption, recycling and reducing energy consumption.